



PROGRAMME FOR IMPROVED NUTRITION IN SINDH (PINS)

In Support of the Accelerated Action Plan, Government of Sindh



Progress Review and Planning Workshop

12 - 14 July 2021 | Movenpick Hotel, Karachi

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Acronyms

AAP	Accelerated Action Plan for Reduction of Stunting and Malnutrition
CI	Community Institutions
CLEW	Community Livestock Extension Worker
CEO	Chief Executive Officer
COO	Chief Operating Officer
ER	Expected Results
EU	European Union
FGD	Focus Group Discussions
GoS	Government of Sindh
IGG	Income Generating Grant
LSO	Local Support Organisations
M&E	Monitoring and Evaluation
NRSP	National Rural Support Programme
PA	Programme Affiliates
PD	Programme Director
PINS	Programme for Improved Nutrition in Sindh
PLW	Pregnant and Lactating Women
RSPN	Rural Support Programmes Network
RSPs	Rural Support Programmes
SRSO	Sindh Rural Support Organization
SUCCESS	Sindh Union Council and Community Economic Strengthening Support
TRDP	Thardeep Rural Development Programme
UC	Union Council
VO	Village Organisation

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Day 1

1. Introductory Proceedings

1.1. Welcome Note

The CEO of RSPN (Shandana Humayun Khan) welcomed and congratulated the participants on the NCE approval. She acknowledged that PINS is a unique programme for RSPN / RSPs and that it covers one of the most important areas impacting lives in rural areas: i.e. nutrition, with many activities covering almost all the aspects of the problem. Therefore, to make its implementation successful, collaboration and cooperation are required between all the implementing Partners. She highlighted the critical issue of underspending in the Programme and asked that the senior management from all the Implementing RSPs to identify and present on the reasons for this including steps needed to address these.

1.2. Strategic importance of the workshop in light of Programme achievements to date and the NCE period

The COO (Khaleel Ahmed Tetlay) addressed the participants and stressed understanding the importance of the platform of Community Institutions (CIs) in addressing the challenges and problems in hard-to-reach areas. He mentioned that RSPs' social mobilisation approach acknowledges that poverty is at the household level and to address that, the intervention must cater and reach that level. Using the CIs established under SUCCESS, interventions addressing several problems are being unified. He further brought the attention of the participants to the reality that our collective efforts link the poor households to the budget reserved for development at the government level, making it a serious responsibility towards the communities we work with and for. In the end, the COO mentioned that the implementers should not take their eyes away from their outcomes and should make all necessary efforts for efficient, effective, and transparent implementation, and the budget should be the foundation to execute this.

1.3. Objectives of the meeting/overview of PINS ER-3's Progress

The PD (Mudassar Ahmed) welcomed all the guests and started the workshop. He announced that the no-cost extension (NCE) for the Programme has been approved and to prepare for that period, the Programme teams need extensive planning for each activity. He requested the participants to use these three days to collaboratively develop comprehensive detailed implementation plans to achieve the results. As raised in the 7th PINS board meeting, the underspending is a serious issue for PINS ER-3, and the teams need to be mindful of overcoming that in their upcoming planning. He also requested the participants to reflect on the past learnings in the Programme. He mentioned that it has been brought up on numerous occasions, that there are issue in the design of the Programme, so this is an opportunity to specify these and revisit them to determine the improvements can be made now that the Programme is stepping into the no-cost extension period. The objective of the workshop and the key expected outputs were presented and discussed with the participants and agreed as follows:

- To plan comprehensively, and collaboratively for the NCE period in the light of lesson learned over the period of three years of the Programme

Expected Outputs

- Detailed Implementation Plans (DIPs) for key AFS and WASH activities
- Activity Schedule / Work Plans (Calendar of activities / targets based on the DIPs)
- Financial Spending Plan (aligned with the DIPs / activity schedules)

The PD mentioned that the first day will be about identifying and consolidating the barriers and constraints in the past years of the Programme and based on these, the teams will develop plans and present them to the CEOs on the second day.

2. Identification of Constraints/Barriers leading to Slow Progress/Underspends & the Proposed Steps in the NCE, with required changes in the PIM

The teams were divided into three groups: NRSP, TRDP, and SRSO, and each team was facilitated by a PMU member. The WASH and AFS component leads took rounds and helped the teams reflect on their progress and plan. Based on this activity, the teams presented their progress. The detailed presentations can be found [here](#), and the main highlights are as following:

- i. Payment to CRPs:
 - a. The payments were delayed due to strict deliverables, which does not make CRPs eligible to receive funds.
 - b. ODF certification is pending at the VO level, the RSPs need to focus on settlements in VOs where latrine construction progress is low and need more effort with the SBCC sessions.
 - c. RSPs may decide and adopt any strategy they want in order to achieve ODF status timely.
- ii. Clean Village Campaigns:
 - a. There were no clear guidelines on how to utilise this money. The financial mechanisms need to be clear.
 - b. The RSPs can decide internally on the proper utilisation of funds under CVC and for this they can discuss internally with their finance. However it should be as per the approved financial guidelines
- iii. Financial Support for Latrines:
 - a. The earlier understanding was to reserve these funds until VOs attain ODF status (with 60 to 80% latrine construction) before we provide this support as a reward.
 - b. This activity did not also start because the Programme did not want to impede the latrine construction on the self-help basis resulting from the SBCC work. All RSPs agreed that a dialogue with the LSOs is an appropriate place to start understanding which households are best fit for this support.
 - c. This activity will no longer be linked with ODF declaration or verification in principle. However, teams can manage it as per their social mobilisation approach.
 - d. There was a discussion on whether this amount should be transferred in one instalment or two.
 - e. It was agreed that it would be one instalment as the teams do not have enough human resources to maintain the record for two instalments.
 - f. RSPN will update the previously developed latrine Design and BoQ in consultation with RSPs WASH officers and Engineers and share it before the DIP exercise to be done at the RSPs.
- iv. Alternate Water Schemes (AWS)
 - a. This activity was delayed due to strict criteria: only areas with chemical contamination will be selected, no duplication with SUCCESS, and there should be only one AWS per UC).

- b. It was decided that these requirements will be relaxed in the PIM. The CPI guidelines will remain same as described for SUCCESS. Criteria is relaxed so that the AWS schemes can be implemented in the same VOs/LSOs where there is already implemented under SUCCESS; multiple schemes can be implemented in any VO/LSO however, the beneficiary HHs cannot be the duplicated.
- v. Rainwater Harvesting Ponds
 - a. NRSP districts are not suitable for these interventions, and therefore these funds will be shifted to TRDP/SRSO.
 - b. SRSO will enhance the capacity of existing ponds and upgrade them by cementing these ponds.
 - c. SRSO and TRDP staff will jointly visit the ponds constructed by TRDP in Tharparkar for replicating the design in their respective districts.
- vi. Kitchen Gardening
 - a. The earlier cost estimation was high for this activity. There is room to plan for more inputs and activities under this. These funds will be retained for AFS interventions.
- vii. Funds for the Provision of Female Goats
 - a. The criteria for this activity slowed down the progress. There can be multiple grants (IGG by SUCCESS) without duplication of goats/livestock grants for milk to PLWs. PLWs falling in PSC (0-23) should be eligible for this grant.

The teams were told to keep in mind these activities and their updated targets and develop a comprehensive work plan (for activities and financial spending) for the suggested activities that will be presented to the CEOs on day 2.

The PD concluded the first day of the workshop by reviewing the discussion points for the day.

Day 2

1. Review of the Work plans

On the second day of the workshop, the field teams first sat together and reviewed the work plans that they made for the CEOs. Following were the main points highlighted for improving the overall planning:

- The Clean Village Campaign activity should not exceed beyond March 2021, as it is no longer linked with ODF.
- For the Financial Support for Latrine Construction, it was decided that this activity should be completed by February 2022. July and August 2021 will be used for extensive planning for this. The WASH component lead will help in making a detailed implementation plan (DIP) for this.
- The work plan for ODF certification and sustainability should be aligned with the planning that is already done with the WASH component lead (Iftikhar Leghari).
- The AWS activities should align with the DIP that is with Mohan Thakur.
- The work plans should reflect the agreed new milestones/deliverables for the AEs.

2. Presentation - Implementation schedule (Action Plan) and Financial Spending Plan presented by RSPs in presence of RSPs CEO Q&A

The day progressed by a session with the CEOs, which was facilitated by the CEO of RSPN. The issue of slow progress/underspending was raised. The RSPs presented the constraints and proposed solutions.

The TRDP PM (Ali Kallar) started his presentation and presented points highlighted in the Section 2 of day 1. The CEO of TRDP (Allah Nawaz Samoo) mentioned that despite all the barriers TRDP has 90% of the targets achieved. He said that moving to the NCE period, it is important to discuss a few issues which were the cause of a lot of disruption during the implementation. Firstly, there was micromanagement, along with direct directions to field teams, which were a constant cause of disruptions. Secondly, there was a lot of turnover of staff. Lastly, there were a lot of gaps in the design of the Programme. He mentioned people should be taken along, and there should be an integrated framework, not only with SUCCESS.

Arafat Majeed presented for NRSP. He covered the points mentioned in the Section 2 of day 1. He mentioned that this plan will be reviewed by the end of July to this plan once again July end to make sure that nothing is remaining.

The CEO of SRSO (Mohammad Dittal Kalhoro) started the presentation for SRSO. He mentioned that the exchange gain is a major reason for underspend. He added that there are a few activities that are a concern, which will be resolved with more extensive planning. Jamal Shoro continued from there and in addition to the points highlighted in the Section 2 of day 1, he added that the documentation has been a real issue in this Programme. The documentation procedures required by the CRPs are also completed by the CNOs. He also added that the WASH supply chains should be also at the Taluka level. Jamal Shoro further proposed that there needs to be more integration with PINS ER-2 for addressing more and more interventions to households that have SAM/MAM cases.

The overall feedback from the CEOs was to spend more time in having quality dialogues with the LSOs for interventions like AWS, and Financial Support for Latrine Construction. CEO of NRSP (Rashid Bajwa) asked to introduce repair and rehabilitation for Alternate Water Schemes (AWS). For the other activities, The CEO of RSPN mentioned that there has been a lot of thought and effort put into planning this, and she hopes that the teams will follow up on their proposed steps. The PD stated that there are no massive changes in the PIM, and those which are proposed will be updated. The CEO of TRDP added that he hopes that this workshop will result in concrete action plans, which can differ for various activities, but will still be aligned with the Programme's desired outcomes. He further added that these plans should be circulated with clear guidelines, budgets, and roles and responsibilities.

The CEO of RSPN mentioned that in the upcoming debriefing for MTR, the CEOs and the PMs should also be included. It was agreed with the CEOs that the work plans will be sent to them by 30th July 2021. These will also include detailed implementation plans for every suggested activity.

Followed by the discussion with the CEOs, the participants were again divided into groups to discuss the activities for which they have to make the detailed implementation plans.

3. Presentation of M&E Findings

The PINS M&E Coordinator (Alee Kapri) presented the [M&E findings](#) from their regular monthly visits. The main points are highlighted below:

- i. It was observed that the VO meetings are not being held monthly. The main challenge of low progress in key activities is due to less engagement of CIs and if not addressed, this will make it difficult to achieve desired results.
- ii. VAPs are not being updated - there was initial development, so no VO level progress is visible and tracked. The ODF certified VOs has open defecation practice common as M&E found after validation exercise. The status of these VOs is not changed.

- iii. There are no/incomplete MoVs for Programme Affiliates (PA) work. The number reported in the MPRs doesn't match the MIS numbers. Since the honoraria payments to affiliates are deliverable/milestone-based, this increases the risk of financial disallowances where payments are made without appropriate MoVs. The latrines number being reported by RSPs cannot be validated as there is a mismatch in the data available at the office and MIS. The CRPs do not have list of HHs that have constructed latrines.
- iv. There is no active tracking of Goat Beneficiaries and Community Poultry Entrepreneurs, which is the reason why the high mortality is not reported.
- v. There is no data validation mechanisms/sense check for the reported data (e.g. validation of latrines, declared VOs). This not only raises questions on the validity of the data but also gives an incomplete picture of the achievements.
 - a. There is almost no use of MIS for tracking progress. It was discussed because the senior leadership does not demand the data from the MIS, the field teams have not been motivated to utilise it.
 - b. Ghulam Jamro explained that Programmes that do not use MIS from the start have issues in their utilisation. He suggested that the Programme should focus on the cumulative numbers reported for the first two years of the Programme, and work towards aligning and finalising the third year's cumulative progress.
 - c. It was discussed that the numbers for previous months on MIS keep on changing. There was a consensus that there should be a specific mechanism followed for any changes in the MIS. After the 10th of each month, the numbers should be locked, and if there are any necessary changes, they will be applicable after official approval.
 - d. The field teams flagged that few numbers are dependent on financial approval. Therefore, there should be some margin for updating the numbers. It was agreed that for all such numbers, the increase in the numbers should be taken to the next month.
 - e. Arafat Majeed mentioned that the indicators that are punched in the MIS need to be revisited like CRP meetings. CRPs claim things, we validate at random post submission. Activities which can be verified with clarity should be punched with some different set of MOV instead of CRP claim (e.g., latrine constructed). We need to review these indicators and their respective level of monitoring.
 - f. The PD asked the financial representatives from all RSPs to also track progress through the MIS, and approve spending accordingly. The RSPs agreed August onwards, their finance will stop receiving reports manually, as this data will be extracted through the MIS.
- vi. It was discussed that there is no follow-up on the M&E findings. Same observations are reported each month. It was suggested that the senior leadership should more actively take part in the debriefing sessions. Arafat Majeed also suggested that the presence of overall PMU should also be ensured in these debriefing sessions.

Day 3

The Programme Director welcomed everyone to the last day of the workshop. He mentioned that today the day will start with a session by Kamran Naeem, a WASH Specialist from UNICEF, on Social Norms. He further added that this is to further support the on-going work on Social Norms with the field teams. To avoid this, it is recommended to include social norms in WASH interventions.

1. Presentation on Social Norms and follow up discussion Q&A

Kamran Naeem began his presentation with a short video and below are the main points from his session:

- He then began stating that over time it has been observed that with WASH interventions there is a gap between achieving the output but not the outcome. This is known as slippage in total sanitation programmes.
- The Programmes on WASH, therefore, add social norms to ensure the outcome and sustainability. He explained that social norms are based on the principle that decision-making is interdependent. In other words, if the majority is following it, people who have yet to follow think that because the majority is following, there must be logic and reason to it.
- Social norms are the product of one's normative beliefs, which implies that there is a shared expectation.
- Social norms matter because they are linked with factual beliefs (e.g., faith, historical belief), attitudes (personal preferences - what you do when no one is watching), and social expectations (opinions of people who matter to you - network of references).
- The social norms are reinforced through rewards (economic or otherwise) and punishments, legislation, and supply.
- There are three types of social networks, and the strategies for social norms, and social mobilisation might vary according to the type: centralised, decentralised, and distributed.
- The private sector has understood these social networks well, as it ensures that the messaging for reinforcement of the action is available at all points. COVID-19 response is an example of this.
- Latrine construction and its utilisation will also follow a similar methodology. "A luxury becomes a necessity once your neighbour has it."
- He advised the programme implementers to conduct a social network analysis for the effective development of positive social norms for WASH. This should also be supplemented with monitoring systems tailored to measure social norms.
- This was followed by a brief Q/A session. The PD asked a question about the relation of poverty with social norms. Kamran Naeem answered that there is a link with the financial standing of households. Through experience, it has come to notice that people with higher financial standing are less likely to adapt to social norms, and with poor households, it is much easier to sustain these norms. He also connected this discussion with the economic rewards for complying with social norms. However, he mentioned that depending on the community, this will change.
- There was a question about how to engage communities for social norms that are not centralised. Kamran Naeem answered that first, it is important to conduct social network analysis. It can be followed by techniques that emphasise the messaging. He also added that there needs to be a shift in the focus from behavioural change to norm creation. The effectiveness is depended upon the quality of intervention.
- Arafat Majeed raised a point and Kamran Naeem agreed that CRP incentive should be linked with ODF for better WASH results.
- Kamran Naeem mentioned that it is important to first properly train the staff on all levels on the methodology for it to be successful.
- Jamal Shoro took the conversation further by adding that through this session he has realised that it is first important to do social mapping of the communities.

2. Welcome note to GoS/Provincial & District Officers and Presentation Introducing PINS and Highlights from PINS Internal Assessment

The session was followed by a welcome note from Mudassar Ahmed to the GoS/Provincial and District Officers. After a round of introduction, PINS coverage and Programme interventions were introduced, along with the findings from the second internal assessment was presented by Alee Kapri, Rabab Jafar, and Uswa Ali Memon. These assessments reflect on seven aspects of the Programme interventions: safe drinking water, sanitation and hygiene, organic farming, crop production, livestock, poultry, and paddy-fish farming.

This presentation was followed by a brief address by Jamal Mustafa Qazi. He discussed the importance of nutritional programmes for Sindh. He highlighted some gaps and mentioned that there are serious issues that need to be addressed when it comes to policy and advocacy.

3. Validation and Compliance findings and how to ensure compliance to contractual clauses during implementation

The Compliance team (Bader ul Islam and Qazi sb) from the RSPN presented their [findings](#) from their input validation report. Following were the major discussion points:

- Poor fund utilisation and other compliance issues related to inputs cannot be ignored as the RSPs are bound by the contract that they have signed. Therefore, the findings should be taken seriously, as they help the RSPs in resolving issues.
- It was agreed that the Field teams of RSPs should increase their regular visits with beneficiaries to ensure the utilisation of inputs for the intended purpose.
- M&E reports from RSPN's PMU and RSPs internal Monitoring Unit should be given due considerations as the same findings have been repeatedly reported to RSPs for corrective measures.

4. Overall Review of workshop and consolidation of agreed action points and decisions

After a three-day workshop, the teams sat together and consolidated the agreed action points as mentioned below:

- i. Intervention wise DIP would be prepared by each RSP with assistance of RSPN. This would facilitate onward implementation and would form basis for budget reallocation before NCE signing.
 - a. Share detailed implementation plans, activity calendar, and financial plans with the CEOs by 30th July 2021.
 - b. The M&E will track the progress based on this plan (these plans should reflect seasonal activities, and other aspects that are required for meticulous planning).
 - c. PMU staff to give two days each for every RSP for developing these DIPs. (Component Leads, Finance, Mohan).
 - d. These plans will be available at the district, PMU, and PINS-wide. Below are the areas on which the RSPs will develop individual detailed implementation plans.

Detailed Implementation Plans	
WASH	AFS
• WASH CRP trainings	• FFS lifecycle

• Latrine Construction (funded)	• Kitchen gardening
• ODF Certification and Sustainability	• Crop production (Financial Input / BCC Sessions)
• Clean Village Campaigns	• Goat distribution
• Water quality testing and chlorination	• CLEW workshops
• Alternate water scheme detailed plan (Review of Financial Plan)	• Tunnel farming
	• Moringa Promotion Campaign
	• Fruit plantation
	• FAEs

- i. Monthly review meetings to be held to review the overall work plans, including the financial plan. The progress will be documented throughout. For specific issues that need special attention, they will be escalated to the senior management.
- ii. Senior management to be present in the debriefing of the M&E findings/address emails to the senior management for any specific finding that needs attention for course correction/NFRs to go to the senior management.
- iii. MIS to follow some data entry protocols: the data will be locked at 10th of each month, and any changes in the backlog will not be made without authorised approval.
- iv. Latrine construction cost will be reassessed after discussions with the Wash Officers, and the number will also be updated accordingly. The reporting will be segregated for upgrade and new construction of latrine.
- v. No goats to the HH that do not have a latrine
- vi. Affiliates will not be hired if they do not have latrines, and all existing affiliates should have latrines in the next three months (end of Oct).
- vii. Rainwater harvesting budget allocated to NRSP would be moved to RSPN for further allocation.
- viii. Farmer support for crops will be extended to more crops such as legumes etc. while farmers would be provided support for seed multiplication or adoption of new varieties etc.
- ix. If in the DIP it is flagged that it is not possible to have all three small farmers session, then it will be just limited to one session.
- x. The drill sowing requirement for wheat is to be exempted in Matiari and Tando Allahyar.
- xi. Following changes to be incorporated in the PIM:

Alternate Water Schemes
<ul style="list-style-type: none"> • Implementation as per SUCCESS guidelines • Remove one per UC criteria (no duplication of schemes in one settlement)
Financial Support Latrines
<ul style="list-style-type: none"> • Update in the PIM will have the new cost after the revision in the proposed design of the latrine (breakdown of the updated costs). This will be updated in the consultation with the WOs - BoQs to be revised • The PIM needs to reflect that this money will be used for constructing new or upgrading the existing pit latrines • 0 to 23 (Changed from 0 to 11) • LSO/VO guides which HHs to support in latrine construction • ODF declaration and verification will no longer be condition for award of latrines for poor households or clean village campaigns.
Clean Village Campaigns
<ul style="list-style-type: none"> • No guidelines how to spend this money and every RSP follows their own strategy

CRP Honoraria/Deliverables
<ul style="list-style-type: none"> • RSPs will come up with their own strategy and then get it approved in writing • No new milestones (until the previous ones are done)
Goat Beneficiaries
<ul style="list-style-type: none"> • Multiple Grants in a VO • The grant provision criteria to be expanded to PSC 0-23

- xii. All the RSPs will review and confirm their progress numbers for the third year through MIS, so the numbers for the year three could be locked and reported in the interim report. All these reports will be signed and sent to the PMU by 6th August 2021.

The PD concluded the workshop by thanking everyone for their active participation, and said that he is hopeful that for the NCE period the teams will abide by the current planning mechanisms.

Annexure 1 - Summary of Action Points

#	Action Points	Responsibilities Lead / Support	Timeline
1	Update to the PIM	Alee Kapri/Uswa/Mudassar Ahmed/Bashir Anjum	30th July 2021
2	Visits for Preparation for DIPs	Component Leads/Zaheer/Alee Kapri	30th July 2021
	Development and Dissemination of DIPs, Activity Workplans, Financials	DPOs/PMs	
3	Finalisation of Financial Support Latrine Design, estimation, and QAT checklist	Mohan Thakur	26th July 2021
4	Review and Finalise Yr-III Progress numbers on MIS	MIS Officers/DPOs/PMs	6th August 2021
5	All existing affiliates should have latrines in the next three months	DPOs/PMs	31st October 2021
6	Planning/Dialogues for Support for Latrine Support	DPOs/PMs	July-August 2021
7	Completion of the activity for the latrine construction (funded)	DPOs/PMs	February 2022
8	Completion of CVCs	DPOs/PMs	March 2021

Annexure 2 - Agenda

Rural Support Programmes Network

Nutrition Sensitive Component of the Programme for Improved Nutrition in Sindh (PINS ER-3)

Performance Review and Planning Workshop

Karachi - 12-14 July, 2021

Indicative Meeting Agenda and Schedule:

Timeline	Activity	Lead/ Responsibilities
Day 1: Monday, July 12, 2021 [Performance Review & Planning Workshop]		
09:00-09:30	Registration	Administration
09:30-09:40	Welcome note	Shandana Khan, CEO RSPN
09:40-10:15	Strategic importance of the workshop in light of Programme achievements to date and the NCE period	Khaleel Ahmed Tetlay, COO RSPN
10:15-10:30	Objectives of the meeting and overview of PINS ER-3's implementation progress	Mudassar Ahmed, PD-PINS (ER3)
10:30 AM	Tea / Coffee	RSPN Administration
10:30-11:15	Identify Constraints / Barriers leading to Slow Progress / Underspends & the Proposed Steps to address these. Also identify the changes that are required in PIM	3 x Breakout Groups led by RSP PMs. Each group facilitated by a PMU Team Member: NRSP - Ali Kapri TRDP - Uswa Memon SRSO - Zaheer Ahmed
11:15-12:00	Presentation by RSPs on Constraints / Barriers leading to Slow Progress / Underspends & the Proposed Steps to address these constraints including the changes required in PIM. Discussion on suggested solutions.	Presentation by RSP Programme Managers (10 Minutes) Bashir Anjum, Manager Special Projects Wing (SPW) RSPN
12:00-13:00	RSP teams review their planning (targets/activities/spending plan) for remaining life of project keeping in mind the solutions agreed for constrains/barriers faced by them.	3 x Breakout Groups led by RSP PMs Each group facilitated by a PMU Team Member: NRSP - Ali Kapri TRDP - Uswa Memon SRSO - Zaheer Ahmed
13:00-14:00	Lunch	RSPN Administration
14:00-14:45	Presentations ((30 Minutes presentation and 15 Minutes discussion and feedback)) <ul style="list-style-type: none"> Target / Activity Implementation schedule (Action Plan); and An Aligned Budgeting / Financial Spending Plan (District and RSP Level) 	Programme Manager NRSP - Nazar Joyo
14:45-15:30		Programme Manager TRDP - Ali Kallar
15:30-16:15		Programme Manager SRSO - Hamid Magsi
1615-1700	Review of the day's activities and preparation for presentation to CEOs and consolidation of decisions / agreed action points.	Facilitated by Bashir Anjum / Mudassar Ahmed
Day 2: Tuesday, July 13, 2021 [Performance Review Workshop]		
09:00-09:45	Presentation Key Highlights from PINS Internal Assessment	Rabab Jafar / Uswa Ali / Alee Kapri
09:45-10:00	Tea / Coffee	RSPN Administration
10:00-11:30	Presentation Implementation schedule (Action Plan) and Financial Spending Plan presented by RSPs in presence of RSPs CEO	RSP PINS (ER-3) Programme Managers NRSP (30 Mins); TRDP (30 Mins); SRSO 30 Mins).
11:30-12:00	Q&A - Feedback on proposed implementation plans by RSPs CEO	Facilitated by Mudassar Ahmed

Timeline	Activity	Lead/ Responsibilities
12:00-13:00	Group exercise Review feedback and incorporate it into proposed plans of RSPs	3 x Breakout Groups Each facilitated by a PMU Team Member: NRSP - Zaheer Ahmed TRDP - Alee Kapri SRSO - Uswa Ali
13:00-14:00	Lunch	
14:00-14:30	Presentation Operationalisation of Action Plan and Follow up mechanisms (Ops, Monitoring & Quality Assurance) Roles of HQs; Regions; District & Field Teams	RSP PINS (ER-3) Programme Managers / Alee Kapri
14:30-15:00	Presentation on Main findings from M&E visits Key Steps to ensure their compliance	Alee Kapri and Khurram Shahzad
15:00-15:30	Sharing and discussion on key findings and recommendation from the PINS ER3 midline survey	AASA team
15:30-15:45	Tea / Coffee	RSPN Administration
15:45-16:30	Validation and Compliance findings and how to ensure compliance to contractual clauses during implementation	Bader-ul-Islam, Manager Compliance/ Qazi Haseeb, Chief Internal Auditor
16:30-17:00	Review of the day's activities and consolidation of decisions / agreed action points.	Facilitated by Bashir Anjum / Mudassar Ahmed
Day 3: Wednesday, July 14, 2021 [Performance Review Workshop]		
09:00-10:00	Presentation on Social Norms and follow up discussion Q&A	Kamran Naeem (WASH Specialist - UNICEF)
10:00-10:15	Welcome note to GoS / Provincial & District Officers	Mudassar Ahmed, PD-PINS (ER3)
10:15-10:30	Presentation Introducing PINS and Highlights from PINS Internal Assessment	Rabab Jafar / Uswa Ali / Alee Kapri
10:30-10:45	Tea / Coffee	RSPN Administration
10:45-12:00	<u>Thematic Panel Discussion 1: AFS</u> <u>Presentation and Discussion</u> on Community Institution (LSO/VO) led AFS activities: Progress / Achievements; Impact to date; Challenges and Lessons Learned and the way the forward towards sustainability. Feedback and comments from GoS Provincial / District Participants and Discussion on how to enhance engagement of Sectoral Professionals.	Rao Ayub; Moiz Ali & Manzoor Ali Chandio
12:05-13:00	<u>Thematic Panel Discussion 2: WASH and Sanitation</u> <u>Presentation and Discussion</u> on Community Institution (LSO/VO) led AFS activities: Progress / Achievements; Impact to date; Challenges and Lessons Learned and the way the forward towards sustainability. Feedback and comments from GoS Provincial / District Participants and Discussion on how to enhance engagement of Sectoral Professionals.	Iftikhar Ahmed; Mohan Thakur & Zaheer Ahmed
13:00-14:00	Lunch	
14:00-15:00	Overall Review of workshop and consolidation of agreed action points and decisions	Mudassar Ahmed, PD-PINS (ER3)
15:00-15:15	Thank you note.	Mudassar Ahmed, PD-PINS (ER3)

Annexure 3 - Presentations

- Identification of Constraints/Barriers leading to Slow Progress/Underspends & the Proposed Steps in the NCE, with required changes in the PIM. Detailed presentations by each RSP [here](#).
- [M&E findings](#) from their regular monthly visits
- Validation and Compliance [findings](#) on input validation and how to ensure compliance to contractual clauses during implementation

Annexure 4 - List of Participants

Attendance for Planning and Review Workshop (12th to 14th July) 2021)			
#	Name	Designation	Organisation
1	Shandana Humayun Khan	CEO	RSPN
2	Manzoor Ali	Sr. AFSO	RSPN
3	Nazir Ahmed Laghari	SPO PITD	NRSP
4	Dr. Abdul Malik	TOA	RSPN
5	Zaheer Ahmed	CBO - PINS	RSPN
6	Mohan Thakur	W. engineer	RSPN
7	Iftikhar Leghari	WASH specialist	RSPN
8	Jamil Ahmed	AFSO	NRSP
9	Syed Aftab Ali Shah	AFSO	NRSP
10	Junaid Bhuri	DPO	NRSP
11	Mahboob Jarwar	DPO	NRSP
12	Waseem Akhtar Khatri	DPO	NRSP
13	Anila Gandahi	AFSO	NRSP
14	Shahana Ali	M&E Officer	RSPN
15	Roshan Ansari	WO	NRSP
16	Tashkeel Abbas	DPO	NRSP
17	Waheed Hyder	DPO	NRSP
18	Sajjad Umrani	WO	NRSP
19	Rao Ayub Khan	Sr. Tech Man Agr	ACF
20	Ali Mohammad Kallar	PM PINS	TRDP
21	Dr. Abdul Khaliq	GTLO	RSPN
22	Mudassar Ahmed	PD	RSPN
23	Arafat Majeed	PM SSS	NRSP
24	Naveed Memon	M&E	SRSO
25	Bader ul Islam	Manager Compliance	RSPN
26	Nazar Joyo	PM	NRSP
27	Uswa Ali Memon	KMRO	RSPN
28	Uzma Panhwar	AFS Dadu	TRDP
29	Abdul Rasheed	WO Dadu	TRDP
30	Vasdev Balani	FO	TRDP
31	Huzban Ali	M&E	TRDP
32	Hameed Samejo	DPO	TRDP
33	Asif Ali Panhwar	DPO	TRDP

34	Parveen Mahur	DPO	SRSO
35	Mazhar Ali Abro	DPO	SRSO
36	Riaz Ahmed Bijarani	DPO	SRSO
37	Mahira Soomro	M&E	SRSO
38	Bashir Anjum	Manager Special Projects	RSPN
39	Jamal Mustafa Shoro	TL SUCCESS	SRSO
40	Khurram Shahzad	Specialist M&E	RSPN
41	Hamid Ali Mangi	PM	SRSO
42	Pardeep Kumar	FO	SRSO
43	Ali Raza	WO	SRSO
44	Abdul Hafeez Thaheem	AFSL Officer	SRSO
45	Dr. Ranomal	Province Head - Sindh	ACF
46	Rabab Jafar	Comms Officer	RSPN
47	Alee Kapri	M&E coordinator	RSPN
48	Ejaz Ali	M&E Officer	RSPN
49	Pir Sher Shah	SPO Finance	NRSP
50	Abdul Ghani	Finance Office	RSPN
51	Khaleel Tetlay	COO	RSPN
52	Affan M Baig	Procurement Officer	RSPN
53	Ghulam Sarwar Memon	Admin, Logistics Officer	RSPN
54	Adil Shahzad	Admin, Logistics Officer	RSPN
55	Qazi Haseeb Rauf	CIA	RSPN
56	Assad Ali Hashmi	CFO	RSPN
57	Ghulam Mutafa Jamoro	RGN	NRSP
58	Muhammad Dittal Kalhoro	CEO	SRSO
59	Muhammad Naeem Khan	MIS Officer	RSPN
60	Anis Memon	PM	RSPN
61	Dr. Shahmeen Nazar	PC	RSPN
62	Farah Ali	Programme Asst.	FAO
63	Dr. Asad Ali	Professor	AKU
64	Mehtab Ahmed Bhatti	FMS	TFS AAP
65	Dr. Hizbullah Bhutto	Director	Livestock Dept. Sindh
66	Dr. S. Murtaza H Andrabi	Director	NARC
67	Muhammad Akbar	DC	AAP Agriculture
68	Altaf Hussain	M&E Specialist	SIAPEP
69	G. Mustafa Lattan	ESDS	SIAPEP
70	Dr. A Latif Kerai	DPC	L&F Dept GoS
71	Ayaz Memon	Senior Chief	Planning and Development
72	Dr. Akhtar Ali	DPD	Livestock AAP
73	Mustafa Jamal Kazi	PC	AAP
74	Munawar Zakir	Additional Director	ASR
75	Abeer Mian	Research Specialist	AKU
76	Zahid Memon	Doctor	AKU
77	Aisha Ijaz	Program Director	Aahung